



Salary report Pro

Administrative Worker

Administration

1 April 2025

Administrative Worker

net total monthly
salary(median)

28,509
MKD

Region: Macedonia,
Skopski
Working experience:
Junior (less than 2 years
of working experience)
Company size: all
company sizes
Education: all education
levels
Industry: all industries

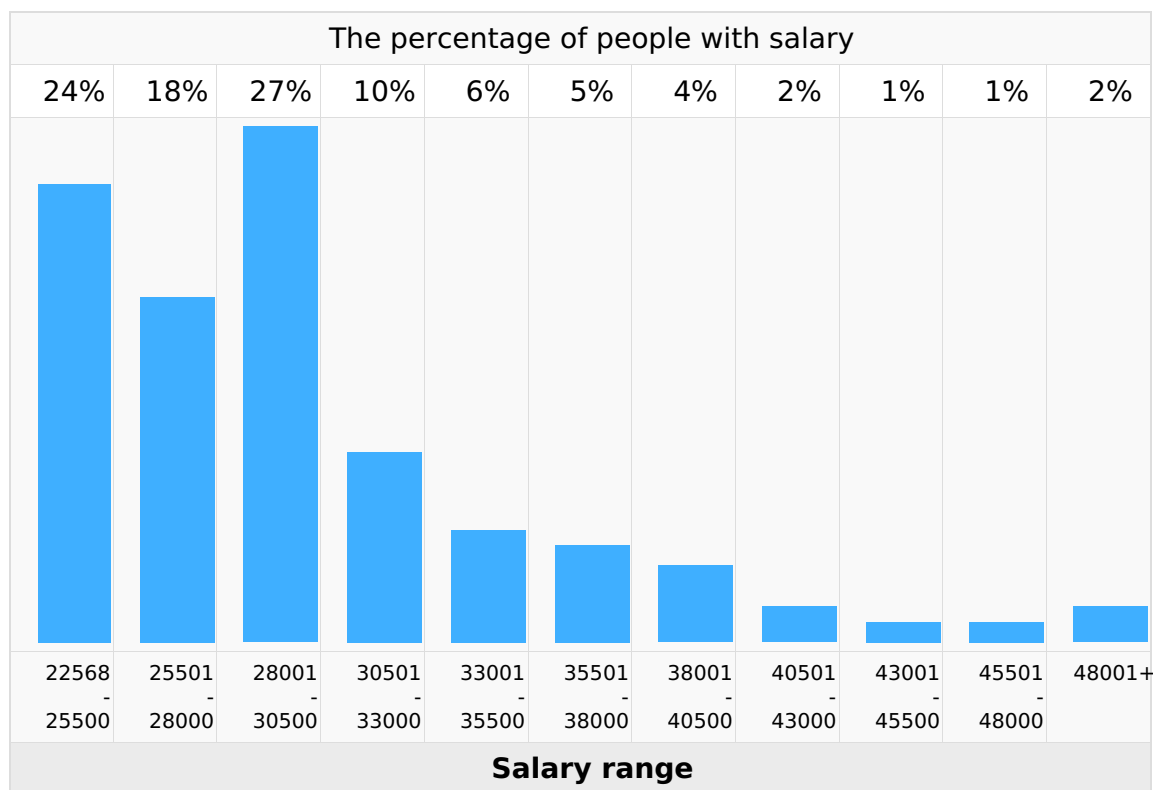
Methodology: Regress
model , 218 participants
Salary: net, total, monthly
What are your working
hours: Full time

Description of job position

- Transcribing documents using computers
- Recording of incoming and outgoing correspondence
- Handling corporate correspondence, email, and phone calls
- Operating copier and fax equipment
- Filing and locating documents
- Welcoming and taking care of visitors, preparing and serving refreshments
- Recording the minutes in meetings and negotiations
- Reserving accommodation, travel tickets, airline tickets, and similar tasks
- Responsibility for purchasing office supplies and other goods consumed on a daily basis
- Managing the cash box and responsibility for entrusted cash and valuables

Salary ranges

Region: Macedonia, Skopski | Working experience: Junior (less than 2 years of working experience)



The span of the salary

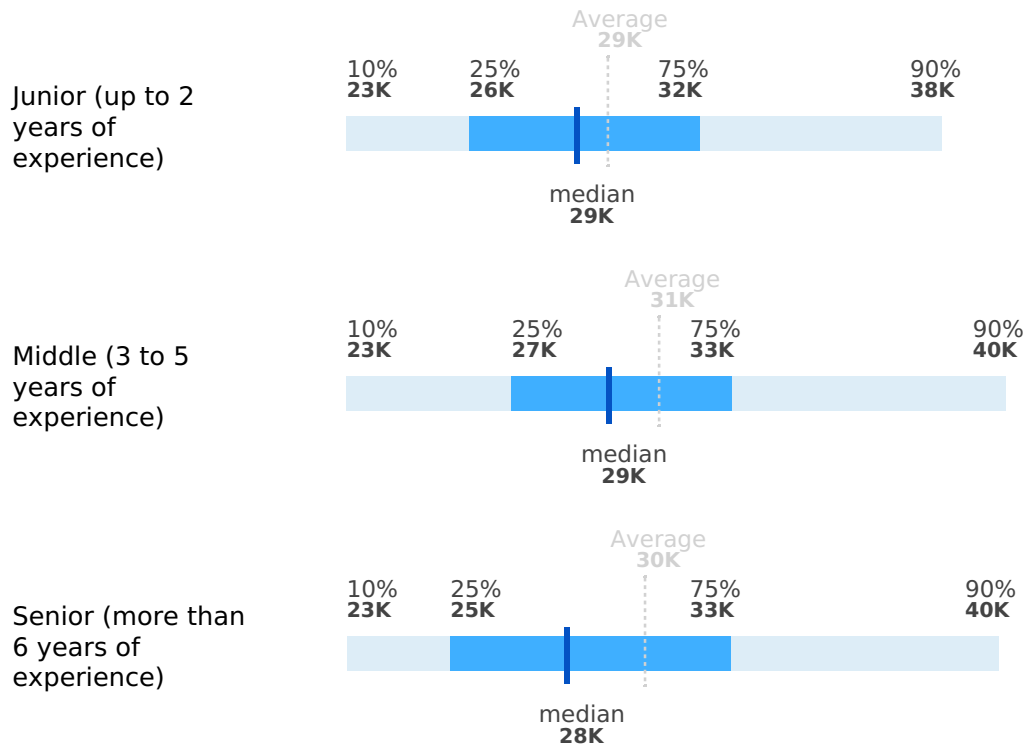
Region: Macedonia, Skopski | Working experience: Junior (less than 2 years of working experience)

	Average	1st decile	1st quartile	median	3rd quartile	9th decile
Basic salary	28,456	22,567	25,243	27,571	30,739	36,802
Total salary	29,333	22,567	25,756	28,509	31,785	38,133

*The total income includes a proportionate share of the financial benefits received throughout the year (Christmas bonus salary, bonuses, commissions) and the monthly variable salary component.

Salaries by work experience

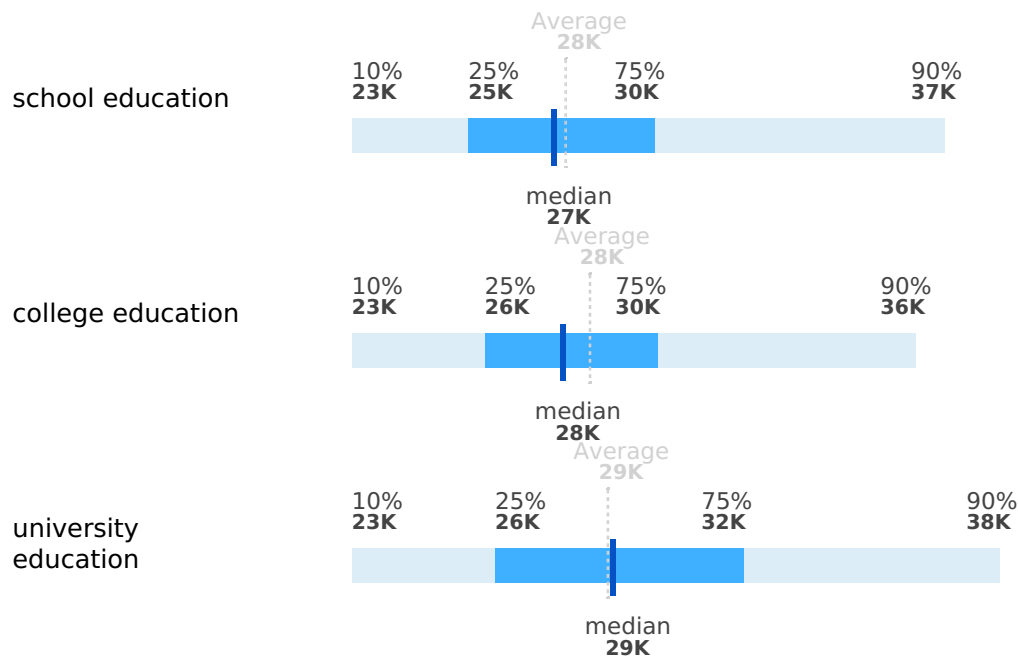
Region: Macedonia, Skopski



	Average	1st decile	1st quartile	median	3rd quartile	9th decile
Junior (up to 2 years of experience)	29,333	22,567	25,756	28,509	31,785	38,133
Middle (3 to 5 years of experience)	30,685	22,567	26,858	29,325	32,613	39,779
Senior (more than 6 years of experience)	30,324	22,567	25,269	28,247	32,613	39,583

Salaries by education

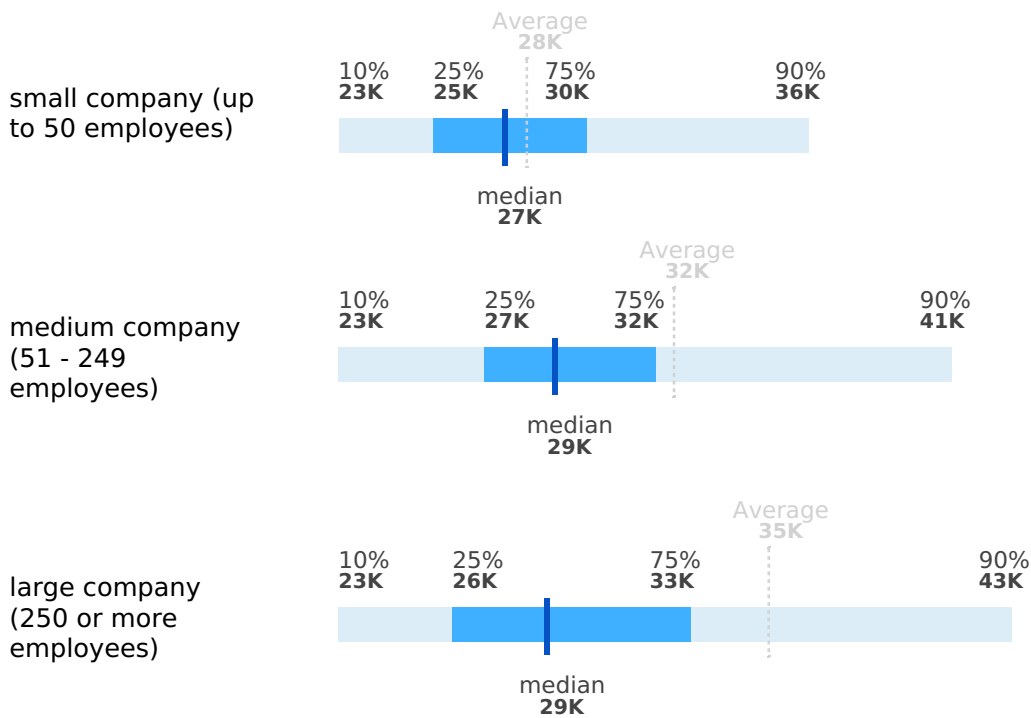
Region: Macedonia, Skopski | Working experience: Junior (less than 2 years of working experience)



	Average	1st decile	1st quartile	median	3rd quartile	9th decile
school education	27,663	22,567	25,372	27,343	29,849	36,726
college education	28,221	22,567	25,758	27,571	29,881	36,001
university education	28,661	22,567	26,016	28,740	31,947	38,023

Salaries by company size

Region: Macedonia, Skopski | Working experience: Junior (less than 2 years of working experience)



	Average	1st decile	1st quartile	median	3rd quartile	9th decile
small company (up to 50 employees)	28,104	22,567	25,372	27,400	29,944	36,497
medium company (51 - 249 employees)	32,475	22,567	26,866	28,883	31,979	40,768
large company (250 or more employees)	35,261	22,567	25,938	28,683	33,028	42,523

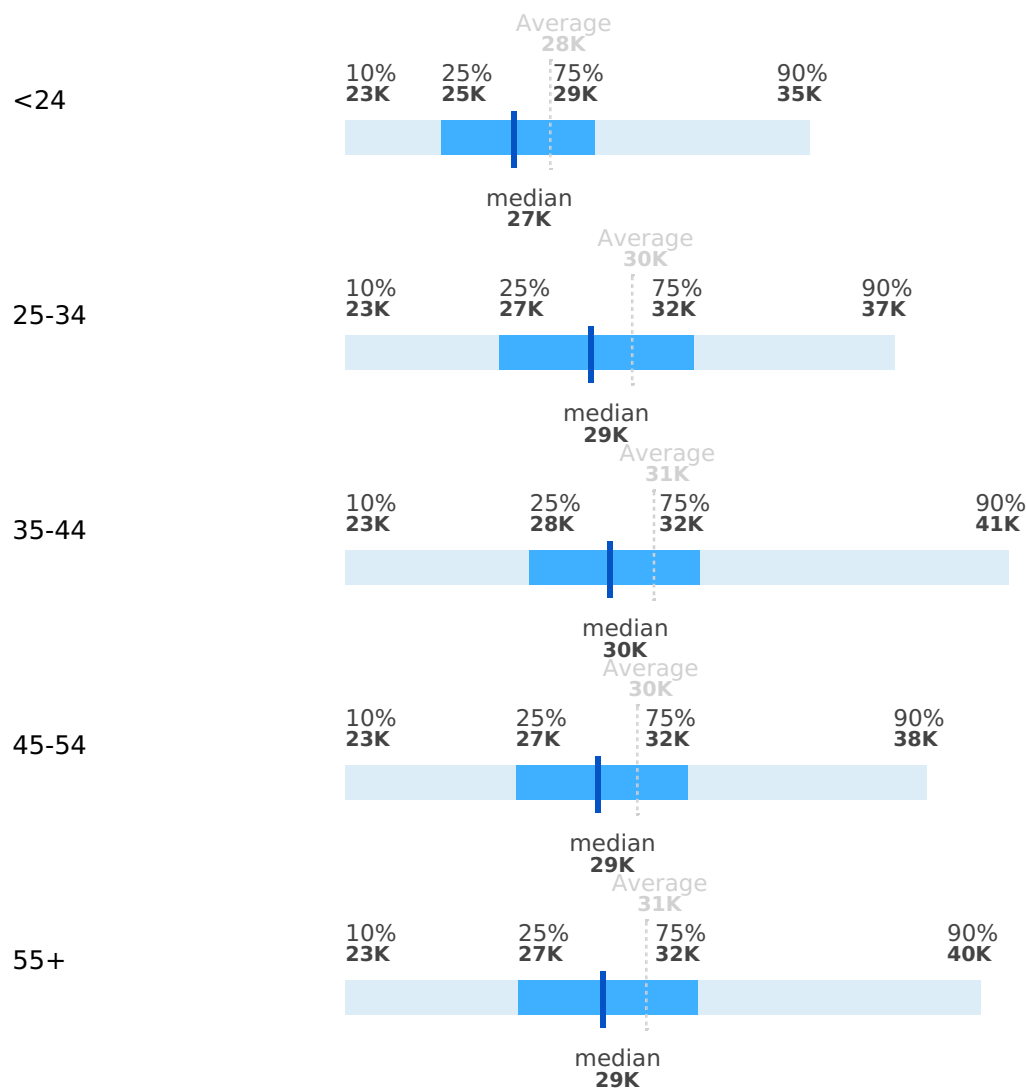
Salaries by regions

Working experience: Junior (less than 2 years of working experience)

	Average	1st decile	1st quartile	median	3rd quartile	9th decile
Eastern	29,419	22,567	24,135	26,152	28,386	34,740
Northeastern	27,578	22,567	25,654	28,260	30,866	36,474
Pelagoniski	25,738	22,567	25,528	27,261	29,182	34,593
Poloshki	32,007	22,567	24,439	27,345	31,417	39,018
Skopski	29,333	22,567	25,756	28,509	31,785	38,133
Southeastern	29,304	22,567	26,465	28,093	31,295	41,194
Southwestern	24,243	22,567	23,223	24,960	27,161	32,306
Vardarski	31,231	22,567	24,996	26,873	28,355	32,454

Salaries by age group

Region: Macedonia, Skopski | Working experience: Junior (less than 2 years of working experience)



	Average	1st decile	1st quartile	median	3rd quartile	9th decile
<24	28,074	22,567	25,166	27,087	29,340	35,162
25-34	30,304	22,567	26,711	29,168	32,011	37,450
35-44	30,890	22,567	27,561	29,664	32,201	40,540
45-54	30,450	22,567	27,175	29,339	31,852	38,328
55+	30,685	22,567	27,252	29,453	32,106	39,777

Contact

Alma Career North Macedonia DOOEL
Skopje
Debarca 10
1000 Skopje
Macedonia

karolina@vработuvanje.com.mk